

Carbon Reduction Plan (CRP)_OLIVEHEAL HEALTHCARE LTD

1. Organisational Commitment to Net Zero

OLIVEHEAL HEALTHCARE is committed to achieving Net Zero greenhouse gas emissions by 2050 across all UK operations, in line with UK Government targets and the NHS Net Zero Strategy. As a domiciliary care provider delivering person-centred care within individuals' homes, we recognise that our service model, particularly staff travel, contributes significantly to carbon emissions. We are therefore committed to embedding sustainability into our operational delivery, workforce planning and procurement activities. This commitment is overseen at senior management level and forms part of our wider quality, governance and social value framework. This Carbon Reduction Plan will be:

- Reviewed annually
- Published and maintained as a live document
- Updated in line with actual emissions performance

2. Baseline Emissions Footprint

Baseline Year: 2025

Oliveheal Healthcare has established its formal carbon baseline using:

- GHG Protocol - Corporate Standard
- UK Government GHG Conversion Factors
- PPN 06/21 reporting requirements

Given our domiciliary care model, emissions are primarily driven by staff travel between service users' homes, alongside office-based energy use and procurement.

Baseline Emissions (2025)

Emissions Category	Emissions (tCO ₂ e)	Description
Scope 1	20	Fuel use from staff mileage and minor heating sources
Scope 2	7	Electricity consumption at office/administrative base
Scope 3	68	Staff travel (primary source), commuting, procurement (PPE, consumables), waste
Total	95 tCO₂e	

Note: Scope 3 emissions account for the majority of the footprint due to the community-based care delivery model.

3. Most Recent Emissions Reporting

Reporting Year: 2026

Following implementation of initial sustainability measures, Oliveheal Healthcare Ltd has begun to reduce its emissions footprint.

Emissions (2026)

Emissions Category	Emissions (tCO2e)	Description
Scope 1	18	Reduced fuel usage through improved scheduling and travel planning
Scope 2	6	Reduced electricity consumption through energy efficiency measures
Scope 3	61	Reduced travel emissions and increased digital working
Total	85 tCO2e	

This reflects an approximate 11% reduction from the 2025 baseline.

4. Emissions Reduction Targets

OLIVEHEAL HEALTHCARE LTD has established the following SMART targets:

Target Year	Scope 1 & 2 Reduction	Scope 3 Reduction	Strategy
2030	40% reduction (vs 2025)	25% reduction	Route optimisation, EV adoption, digital care systems
2040	85% reduction	70% reduction	Full electrification, green procurement, supplier engagement
2050	Net Zero	Net Zero	Residual emissions offset and full decarbonisation

Progress will be monitored annually and aligned with NHS Net Zero Supplier Roadmap expectations.

5. Emissions Reduction Pathway

We have modelled a realistic pathway based on our operational model:

- Reduce emissions from 95 tCO2e (2025) to approximately 55 tCO2e by 2030

- Eliminate the majority of Scope 2 emissions through 100% renewable electricity by 2035
- Achieve substantial reductions in Scope 3 through:
 - i. Travel optimisation
 - ii. Digital care delivery
- Reach Net Zero by 2050, with residual emissions offset where necessary

6. Carbon Reduction Projects_Completed (2025-2026)

Travel Efficiency Improvements

- Implementation of geographically clustered care visits
- Reduction in unnecessary travel between service users

Digital Working

- Increased use of digital care records and communication tools
- Reduced reliance on paper-based systems

Energy Efficiency

- Introduction of energy-saving practices within office operations

Planned (2026-2030)

Fleet & Travel Decarbonisation

- Transition towards electric and hybrid vehicles for care staff
- Encouragement of:
 - i. Walking routes
 - ii. Cycling (where feasible)
 - iii. Public transport use

Route Optimisation Technology

- Investment in scheduling systems to minimise travel distances

Renewable Energy Transition

- Move to 100% renewable electricity tariffs

Sustainable Procurement

- Engagement with environmentally responsible suppliers
- Reduction of single-use plastics (where clinically safe)

Long-Term Initiatives (2030-2050)

- Full transition to low-emission travel
- Supplier carbon reporting and engagement
- Integration of sustainability into all care delivery processes
- Reduction of waste across all operations

7. Monitoring, Governance and Workforce Engagement

Oliveheal Healthcare has established governance arrangements to ensure effective delivery of this plan.

Governance

- Oversight by senior leadership
- Annual review of carbon performance
- Alignment with recognised environmental management principles

Net Zero Leadership

A designated senior representative will oversee:

- Carbon reporting
- Sustainability initiatives
- Supplier engagement

Workforce Engagement

- Staff training on sustainable practices
- Promotion of low-carbon travel behaviours
- Awareness campaigns on energy and waste reduction

8. Clinical and Operational Relevance

As a healthcare provider, Oliveheal Healthcare ensures that sustainability supports safe and effective care delivery. We focus on:

- Minimising unnecessary travel through efficient care planning
- Using digital communication to reduce administrative visits
- Responsible use of PPE and clinical consumables
- Effective waste management and segregation

This approach aligns environmental sustainability with improved service user outcomes.

9. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with:

- Procurement Policy Note 06/21 (PPN 06/21)
- GHG Protocol - Corporate Standard
- UK Government GHG Conversion Factors
- NHS Net Zero Supplier Roadmap

All emissions are reported in tCO₂e and include Scope 1, Scope 2 and relevant Scope 3 categories.

Signed on behalf of: OLIVEHEAL HEALTHCARE LTD

Name: Mrs Racheal Ahanuwa Izobe-Abumere



Position: Director

Date: 23/06/2026